

MEMORANDUM OF UNDERSTANDING BETWEEN
THE RIVERSIDE CITY TEACHERS ASSOCIATION AND
THE RIVERSIDE UNIFIED SCHOOL DISTRICT

The Riverside Unified School District ("District") and Riverside City Teachers Association ("Association") enter this Memorandum of Understanding ("MOU") regarding Phase 1 Recording of Lessons for the 20-21 school year during Distance and Virtual settings based on circumstances surrounding the Novel Coronavirus (COVID-19).

The Parties recognize there is a need to record live interaction sessions for the protection of teachers and students operating in a virtual/distance learning environment and to provide additional instructional support for students for the 2020-2021 school year.

The District and RCTA agree to the following:

1. All live interaction sessions in Google Meets must be recorded.
 - In person Elementary: record during the "Live Interaction" portions of the schedule
 - In person Secondary: record during the "Live Online Interaction Session"
 - Virtual Elementary: record during the "Live Online Session"
 - Virtual Secondary: record during the "Live Online Interaction Session"
 - Recording during all other times, including the defined small group/independent block, is at the discretion of the teacher.
2. The District will notify parents that sessions are being recorded and that they have the option to request the class recording to use for extra support. Teachers can reach out to the parents of struggling students to inform them that class recordings are available for support. Teachers will remind students that recordings are available.
3. Teachers will post the recording to individual students in Google Classroom if a student or parent requests it. Teachers will have the option to either post the live recording or a pre-recorded version of the direct instruction. The chat never has to be posted.
4. Posting of the live class recording to a student's Google classroom will be done as soon as possible following a request from a parent or student. If the teacher determines a live class recording can't be posted, due to an inappropriate or sensitive incident, the teacher will communicate this to their administrator.
5. Teachers have the option to edit their live Google Meets recordings before posting to a student.
6. The District will provide resources on recording, storing, editing, and posting (to individual students in Google Classroom) of Google Meets recordings.

All components of the current Collective Bargaining Agreement between RCTA and Riverside Unified School District not addressed by the terms of this agreement shall remain in full effect.

This agreement is non-precedent setting.

It is agreed and understood this agreement is subject to RCTA review and the approval of the Board of Education.

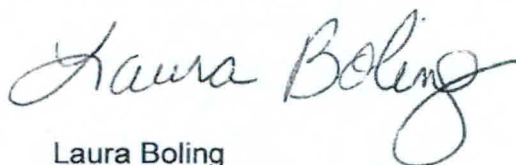
This MOU shall expire on May 28, 2021.

FOR THE DISTRICT



Kyle Ybarra
Assistant Superintendent, Personnel
District

FOR THE RCTA



Laura Boling
President
RCTA Riverside Unified